

# LOCAL 830 NEWSLETTER



## IN THIS ISSUE

Holiday Party - Election of Officers  
MOU Items - Contract Bargaining forming - Reminders  
AFSCME Advantage

## HOLIDAY PARTY

First off, thank you to all who attended our 2024 Holiday Party. Special thanks to the Holiday Committee! Without their help, we would not have had such a successful event. We would like to highlight a few core members from the committee: Maryam Dakhteh, Maritza Alvarado, Mayra Huerta, Elizabeth Bondy, and Desiree Monarrez. With Maryam's help we were able to book a very unique venue, the Sunset Rooftop. The event had a very large turnout compared to the previous year's closeout party.

At Sunset Rooftop, members enjoyed an endless Persian buffet consisting of chicken, beef, and lamb kabobs that were a very big hit. Along with dinner, there was live entertainment; belly dancers! The rest of the night included dessert, a live DJ, and a raffle. Thank you Holiday Committee for obtaining tons of raffle prizes!

This was a great time for folks to meet new members and reconnect with colleagues. Lastly, our new Local 830 elected officers were presented to get us pumped up for the 2025 new year!

*(photos on page 4)*

# CONGRATULATIONS TO THE NEW EXECUTIVE BOARD!



On October 17th, nominations and elections for new officers were held at the Union Headquarters in Vernon. Notification flyers for the nomination and elections were sent out to union members via mail prior to meeting.

The election committee handled the nomination and election process by the book. The election was a success and we have newly elected officers for Local 830. Please reach out to them for any questions you have and to making Local 830 Union Strong!

## PRESIDENT

Silvio Fonseca

## VICE PRESIDENT

Desiree Monarrez

## RECORDING SECRETARY

Elizabeth Bondy

## TREASURER

Mayra Huerta

## EXECUTIVE BOARD

Maryam Dakhteh

Joaquin Carrera

Eloy Lopez

## TRUSTEES

Francisco Carrera

Maritza Alvarado

Rodrigo Ochoa

## IMPORTANT MOU INSTRUCTIONS

There are likely some benefits in our current MOU of which you may not be aware. For example, books that you are required to purchase for your role can be reimbursed through the county. Additionally, Inspectors I and II qualify for a bonus upon successfully passing all 8 CDFA certificate exams. Inspectors III can apply for a bonus after passing the CDFA Deputy exams. Additionally, Inspectors I and II can get CDFA exam fees reimbursed. Proof of purchase and passing transcripts must be submitted when filing for reimbursement.

If you are in the Weights & Measures Bureau and looking to network, you may have 100% of your annual membership cost paid by the **county NCWM. Non-WM union members can have 50% of NCWM, CASAP and PAPA membership fees covered.** Let's not forget about our uniform benefits. While we are entitled to class "B" uniforms, we can upgrade to class "A" and only pay the difference. Union members can also replace the heavier lined jacket with a lighter duty jacket. We are entitled to reimbursement for necessary uniform replacements and alterations up to \$50 per year. Lastly, a yearly \$100 work boot reimbursement is available. Please contact your supervisor before purchase as each department has its own requirements for approving work boot suitability.

# NEW CONTRACT NEGOTIATIONS BEGIN

## HIGHLIGHTS

- 12% COLA increase over 3 years
  - 5.5% October 1, 2022
  - 3.25 % October 1, 2023
  - 3.25% October 1, 2024
- \$1,365 one time signing bonus for permanent employees
- \$100 work boot allowance
- \$50 uniform alteration reimbursement
- 50% reimbursement for professional association dues
- Increased specialty bonus for Rover position
- Increased specialty pay for Metro District inspectors

## BARGAINING TEAM

Igor Kagen  
Romalyne Villar  
Maritza Alvarado  
Adam Recio  
Mayra Huerta

Attached are the highlights from the current bargaining contract that will expire this year in September 2025. Local 830 is currently forming a bargaining committee. If you are interested, please attend a union meeting. Our meetings are held on the last Thursday of the month at 6:00pm. We meet in-person at the AFSCME Vernon office. Members can also join online via zoom. If you are not getting emails please notify our recording secretary at [rec.secretary.l830@gmail.com](mailto:rec.secretary.l830@gmail.com). We have a new AFSCME District 36 Business Rep; Karla Salazar. This will be a critical contract bargaining as we will be negotiating with a new bargaining team.

Your voice matters! Our current MOU contract can be found at [ceo.lacounty.gov/employee-relations/](http://ceo.lacounty.gov/employee-relations/). Please read the MOU contract and let us know what changes you would like to see in the new contract. You can be involved by joining the bargaining committee, joining the bargaining team, or even by emailing us at [rec.secretary.l830@gmail.com](mailto:rec.secretary.l830@gmail.com).

## Event Coming Up!

Thursday, May 29, 2025

6pm-7pm

Ford & Wallach Workers Comp Attorney

Presenters: Cheryl Wallach and Steve Ford

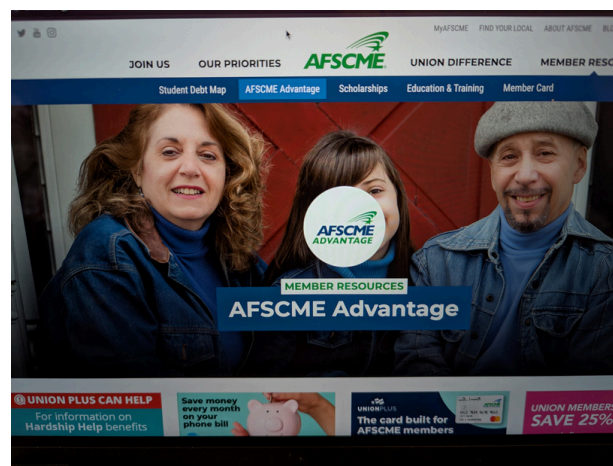
Website: <https://fordwallach.com/>

Come and get educated about Workers Comp!



# AFSCME ADVANTAGE

One unique benefit of being an AFSCME Unions Member is the AFSCME Advantage. This is a very unique resource for its members that provides tons of resources all at the click of a button. Just go to [www.afscme.org](http://www.afscme.org) and click on the menu to find AFSCME Advantage. There are a lot of unique benefits available to you from the following categories: Money & Credit, Education, Home, Travel & Fun, Auto, Insurance, Health, and Legal.



A quick overview of each category beginning with Money and Credit. In this section, members can apply for a credit card or personal loan as well as access financial education on topics such as navigating debt. In the Education section, you can find out how to apply for scholarships and even AFSCME's college program to enhance your career. In Home you can find discounts for things like AT&T, home insurance, and information on mortgage options. Next up is Travel & Fun. Here you can look for all the exclusive discounts available to you so you can make the most out of your vacation plans.

## HOLIDAY PARTY (CONTINUED)



## SILENCE DOGOOD REMINDERS

As we come to a close for the first Quaterly Newsletter of 2025, here are some useful reminders. Please remember that our county vehicles have GPS Monitoring systems. We all signed a memo in July of 2024 that county vehicles are to be used for official business only. Please review the P and P Manual as well as the discipline manual for both ACWM and LA County. Both can be found on the Intranet site.

Lastly, if you are ever called in for a disciplinary meeting you have the right to contact the union and have a steward present. The stewards are fellow Local 830 members as well as our business rep. If you would like to become a steward and know your rights better, please contact us via email so we can notify you of upcoming trainings held by District Council 36.