

# LOCAL 830 NEWSLETTER



## DO NOT BE DECEIVED, LET'S INVEST IN OURSELVES

By Danny Estrada

Greetings, Local 830 Members.

Welcome to the second volume of our newsletter. I want to comment and reflect on the actions taken by the Freedom Foundation. During the holiday season this organization sent ill-intentioned correspondence to our members, in the hopes of weakening our memberships' negotiating power. This organization is committed to undermining years of laboriously negotiated pay increases, financial and job security, workers' rights, fringe benefits (health and dental), specialized bonuses, respect and dignity. Their goal is to weaken public unions under the guise of "freedom" in an attempt to destroy what has taken years to build. An organization based in Olympia, Washington, but with offices in Pennsylvania, California, Oregon, and Ohio, the Freedom Foundation has received massive donations from well-known anti-union businesses in the past and CARES Act loans, all the while boasting about no government funding "We accept no government support".

This is not the first anti-union organization, nor will it be the last to attack our strength and character as union members. The Freedom Foundation and organizations like them often use evocative words such as "freedom" to awaken the patriotism within us and to blind us from the truth, but this deceptive and cowardly approach is bound to fail. We see the benefits granted to us by our union membership, benefits that are negotiated through collective bargaining, and no amount of deception can blind us from the truth of our lived experiences and cherished rights.

We strongly support our union and will continue to invest in ourselves. Thank you to those union members that urged me to highlight the Freedom Foundations' dishonest intentions.

## NEWSLETTER HIGHLIGHTS

Freedom Foundation

Negotiations

PLAC

Food Drive

Orientations

Our MOU

Contest Announcement



# UNITED FRONT NEGOTIATIONS

By Danny Estrada

On Tuesday, February 8, 2022, Maryam Dakhteh and Maritza Alvarado represented Local 830 at the Hall of Administration to showcase our solidarity with the Coalition of County Unions (CCU). The CCU organizers staged a photoshoot to announce the United Front strategy. This strategy seeks to maximize collective bargaining strength by coordinating the affiliate unions that comprise the CCU and by accepting no less than 5.5% general wage movement in the first year of the agreement. The subsequent years' increases will depend mostly on the bargaining of the public safety unions, such as the Association of Los Angeles Deputy Sheriffs (ALADS). Our Local 830 negotiation team will focus their efforts on provisions that will enter directly into our Memorandum of Understanding (MOU). A survey will be sent out to gauge what is most important to our members.



## POLITICAL AND LEGISLATIVE ACTION COMMITTEE (PLAC)

By Danny Estrada

The American Federation of State, County, and Municipal Employees (AFSCME) political advocate host PLAC meetings to discuss legislation that is beneficial or harmful toward labor unions. Union members have the opportunity to voice their opinions and bring meaningful topics to the legislative table. The meetings in January and February included interviews with candidates running for political office. Our members interviewed candidates running for Los Angeles Mayor and City Council (various districts), Cerritos City Council, and Rosemead City Council. These meetings have the potential to influence legislation. On February 9, 2022 Governor Gavin Newsom signed Senate Bill 114 that requires employers with 26 or more employees to provide up to 80 hours supplemental paid sick leave for qualifying COVID-19 related reasons. This legislation came about from the tremendous groundswell of support from members that attend these meetings.





## FOOD BOX DISTRIBUTION

By Maritza Alvarado

On February 5th, AFSCME District Council 36 had a Food Box Distribution event. Members from our local as well as other locals came to volunteer at the event. Families drove by and picked up bags of cucumbers, mangos, meat, chicken, rice, pasta, and even some sanitizing wipes and masks. It was wonderful to see families take advantage of the supplies provided by the Los Angeles County Federation of Labor and Labor Community Services. It was a tremendous opportunity to give back to our members and the community. It was also an opportunity to meet Downey Mayor, Blanca Pacheco, as well as California State Senator Robert Hertzberg. State Senate Majority Leader, Robert Hertzberg will soon leave the state and compete for a seat on the Los Angeles County Board of Supervisors. Overall, it was a successful event that produced over a hundred distributed food boxes. We hope to have another event in the future. Hopefully, more members of our local can participate and contribute their time to an upcoming charitable event.



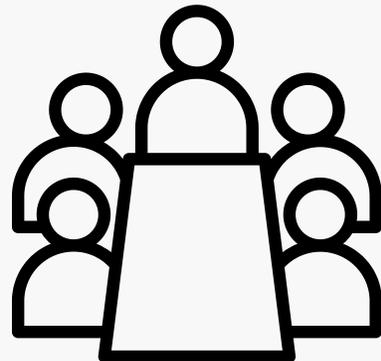
## NEW MEMBER ORIENTATIONS

By Romalyne Villar

In December, our Local conducted two in-person orientations for 18 newly hired employees. At the orientation the new hires learned about Local 830 and the importance of having a strong union. The attendees met with the elected board members, President Danny Estrada, Vice President Romalyne Villar, and Recording Secretary Maritza Alvarado. President Estrada provided open discussions where employees could bring up issues and topics of concern. We hope to continue orientations like these, so our members are better informed, our union is more united, and open dialogue is established.

We would like to welcome the newest members of Local 830

*Brian Lam	*Michelle Berjikian
*Danny Martinez Menjivar	*Michelle Wong
*Everett Lam	*Mitchell Zenarosa
*Harrison Toy	*Steven Chui
*Magdalena Balderas	*Jose Aguilera



## Did You Know?

By Romalyne Villar

Under Article 33 of Local 830's Memorandum of Understanding (MOU) with the County of Los Angeles, members may attend work related educational events such as conferences, workshops, seminars, or symposiums on paid county time. All events must first be approved by Management based on the operational needs of the Department and the development needs of the employees. Recently, several members were approved to attend the California Association of Standards & Agricultural Professional's (CASAP) 2022 Annual Conference on paid county time. At this three-day event, held at Palm Springs, attendees had the opportunity to hear from over 15 leading figures in the Agricultural/Weights and Measures Industry. Some of the industry figures included Karen Ross, the Secretary of the California Department of Food and Agriculture, Anthony Gruneisen the states Principal State Metrologist, Karen Morrison the Acting Chief Deputy Director for the California Department of Pesticide Regulations, several County Commissioners/Sealers, and much more. Members are encouraged to take advantage of Article 33, so they can continue to foster their professional and personal growth.

# OUR MOU



Our MOU can be found on the Local 830 website [AFSCMELOCAL830.ORG](http://AFSCMELOCAL830.ORG) on the publications tab.



We are having another contest! This time it is more hands on, and requires more creativity. We want you to be innovative. We have a surplus of XL, 2XL, and even 3XL union shirts and we are hoping that some unique ideas can repurpose these plain shirts into something imaginative. The idea is that you use these shirts to construct something that is mostly composed of union shirts and that displays the local logo. We will provide the shirts, just let us know how many shirts you need and please allow us time to send you the shirts. We hope you have fun with this project by involving your kids and family. You can even make it a weekend family project. What you can build, is up to you. A rocket ship? A robot? The next Picasso?

More details to be announced in early March.